



Leadership Transition for EDUF

August 2020

What is EDUF?

Education Development United Foundation is a corporation organized under the Missouri Nonprofit Foundation Act. The Foundation is organized exclusively for charitable, scientific and educational purposes that include the following: to develop resources for the support of education in various countries with projects for creation of scholarships, scholarship endowments and other related educational endeavors.

EDUF was started in 2006 with a goal to “Resource Education in Africa.” The brainchild of Dr. Ken Walker, EDUF has raised over \$350,000 that has provided resources for five areas of missional action.

1. SCHOLARSHIPS.

- Mzantsi Project. EDUF has matched funds raised by the board of Nazarene Theological College South Africa to build an endowment for scholarships there. EDUF has given over \$100,000. NTC/SA takes money from interest for the scholarships.
- Endowment at TNU. EDUF established an endowment for scholarships for African students at Trevecca Nazarene University, Nashville, TN.

2. CREATIVE ACADEMICS.

- Leaders of EDUF have partnered with African leaders of education to consult and teach on campuses in Lusophone and South Africa Fields.

3. LIBRARY DEVELOPMENT.

- Library Construction. A generous donation by an individual helped build a library that serves the theological college and high school on the campus in Lilongwe, Malawi.
- Partnership with “Librarians on Mission”.
- Partnership between EDUF and Christian Literature for Africa shipped two containers of books donated by Nazarene Bible College USA to two African campuses. CLA gave \$20,000. EDUF members and friends donated time and travel to Colorado to box books for sending.

4. PRAYER.

- Particularly through newsletters and our Facebook Page, EDUF continually encourages people to pray for the educational concerns, leaders and institutions of Africa.

5. PROJECT TEAMS.

- EDUF has organized several teams to Work, Witness, Envision and Pray in Africa.

Dr. Walker, who has served as founder and president of the board, has determined it is time for him to step out of this lead role while staying engaged in EDUF. The EDUF Board of Directors voted Dr. Walker to be *President Emeritis* and Dr. Margaret Scott, as transition manager. The goal of this leadership transition is to ensure the ongoing engagement with and expansion of endeavors to partner with those who are educating pastors for the Church of the Nazarene in Africa.

Dr. Randy Craker, a remarkable supporter of Pastoral Education in Africa and leader of the “Mozambique Miracle” that resulted in the buildings constructed on the campus of Seminario Nazareno em Mocambique, is leading the board of EDUF in this transition. As EDUF Coach in this transition, he offers some key considerations that the board has taken into consideration and is seeking to address:

1. **Transitions must be handled with transparency.** Long-term success depends on honest conversations about the mission and vision of EDUF.
2. **Transitions call for thoughtful assessments.** Where is the foundation in the lifecycle of the organizational journey? Identifying the “islands of health” as well as knowing which initiatives are “ineffective or draining” will provide direction for the future and finding the next leader.
3. **Transitions create challenges.** There are the expected ones: the passion and competence of the founding leader will no longer be guiding and motivating the organization and there will be a sense of loss; determining thoughtfully the expertise and experiences necessary for the next leader will be a key undertaking to ensure continuity.
4. **Transitions clarify the perception of the organization.** The way EDUF is perceived makes a difference.
5. **Transitions create opportunities.** A thoughtful strategic thinking and planning process can lead to new questions, expanded initiatives, growing leadership and new avenues of involvement. An analysis of “what is” can help identify: the strengths to build on; the weakness to shore up or even accept; the opportunities to capitalize on; and the threats to neutralize. This opens the way to a “vision assessment” which informs the board of the type of future leadership needed.
6. **Transitions are helpful times to look at structures.** This may be a time to assess the work and effectiveness of the board. To discern the gifts that are at the table and to identify the skills needed could be beneficial to the next leader.

Who are the Current Board Members of EDUF?

- President: Rev. Dr. Peter Ken Walker, Ramsey, IN.
- Vice President: Rev. Dr. Margaret Scott, Ludlow, MA.
- Secretary: Beth Restrick, Boston, MA.
- Treasurer: Frank Hallum, Titusville, FL.
- Bookkeeper: Fred Otto, Phoenix, AZ.
- Grant Writer: Linda Braaten, KC, MO.
- Rev. Thomas Nothstine, Mishawaka, IN,
- Rev Hilbert O. Miller, PA.
- David Boblitt: Odon, IN.
- Jon and Mary-Lou Kroeze. Louisiana, MO.